

## Importants resolved by the Remuneration Committee in 2022

Date	Important resolutions	
Jan. 18, 2022	(1)	Approve the Company's Proposal of 2021 year-end bonuses of employees
Mar. 18, 2022	(1)	Approve the Company's the Proposal of distribution of 2021 employee remuneration and Director compensation
July. 14, 2022	(1)	Approve the Proposal of distribution of 2021 employees' and Directors' remuneration and Director compensation
	(2)	Approve the Proposal of the Company's 2022 salary adjustment