

Importants resolved by the Remuneration Committee in 2023

Date	Important resolutions	
Jan. 17, 2023	(1)	Approve the Company's Proposal of 2022 year-end bonuses of employees
Mar. 14, 2023	(1)	Approve the Company's the Proposal of distribution of 2022 employee remuneration and Director compensation
July. 17, 2023	(1)	Approve the Proposal of distribution of 2022 employees' and Directors' remuneration and Director compensation
	(2)	Approve the Proposal of the Company's 2023 salary adjustment