

Importants resolved by the Remuneration Committee in 2021

| Date | Important resolutions | |
|----------------|-----------------------|---|
| Jan. 22, 2021 | (1) | Approve the Company's Proposal of 2020 year-end bonuses of employees |
| Mar. 19, 2021 | (1) | Approve the Company's the Proposal of distribution of 2020 employee remuneration and Director compensation |
| July. 16, 2021 | (1) | Approve the Proposal of distribution of 2020 employees' and Directors' remuneration and Director compensation |
| | (2) | Approve the Proposal of the Company's 2021 salary adjustment |